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INFORMATION RELEASE

RE: OFFSET DECISION AS TO THE PAYMENT OF PENSION BENEFITS


In January of 2007 the City of Waterbury reversed a thirty-year practice of paying disability pensions, service pensions and widows pensions by implementing an "offset" program. The offset subtracts the amounts paid to retirees and/or widows as heart and hypertension or workers compensation benefits from their pensions. Several retirees and widows sued alleging the City is contractually bound to pay both the pensions and the heart and hypertension benefits.

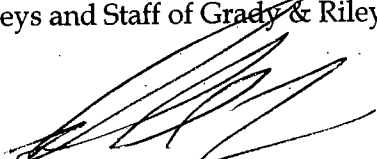
On January 29, 2009 a Connecticut Judge decided that the City had, in fact, breached its union contracts by stopping the payment of pensions for those people also receiving heart and hypertension benefits. Following the decision, the Mayor stated that over two hundred additional retirees or widows, who have not yet come forward, may be entitled to additional money and/or had their contractual rights violated.

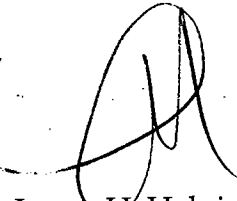
What this means to Waterbury retirees subjected to the offsets is that the City may, or may not, have violated its contractual obligations to them. A series of complicated formulas within the contracts pertaining to the varying types of pensions, hand in hand with the Judge's ruling, will determine if the City violated contractual obligations to each retiree. The Court ruling may further apply to offsets involving all types of workers compensation matters in addition to those relating to heart and hypertension cases. Additionally, retirees may now want to apply for additional heart and hypertension and/or workers compensation benefits.

Interpretation of the Court's decision requires knowledge of the background of the City contracts and pensions. A copy of the Court's decision may be found at www.gradyandriley.com. We anticipate that, in light of the Court's decision, union representatives and public officials may receive inquiries from retirees. It is recommended that retirees who are uncertain as to their rights be referred to lawyers of their choice for guidance. We at Grady and Riley welcome inquiries from retirees and their lawyers, and will attempt assist those not familiar with the obligations owed to them by the City of Waterbury.

Many thanks from the Attorneys and Staff of Grady & Riley, LLP,


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